To: Pension Plan Participants

From: Bill Stefka Date: July 20, 2016

Re: Letter To Membership/Summary of Beneficiary Designation Proposal

Dear Plan Participants:

Below is a letter to our membership from the pension board regarding the proposed beneficiary designation policy. The pension board discussed this proposal at their meeting on July 19, 2016, approved its content, and now want to present it to the membership for their perusal and feedback.

Letter To Membership/Summary of Beneficiary Designation Proposal - PDF Document

As noted in the letter, your input is requested by August 9, 2016. The pension board wants ample time to receive and review membership input and has extended the target date to have a final policy in place by October 1, 2016.

If you have any questions, please contact our office.

Sincerely, William E. Stefka Administrator